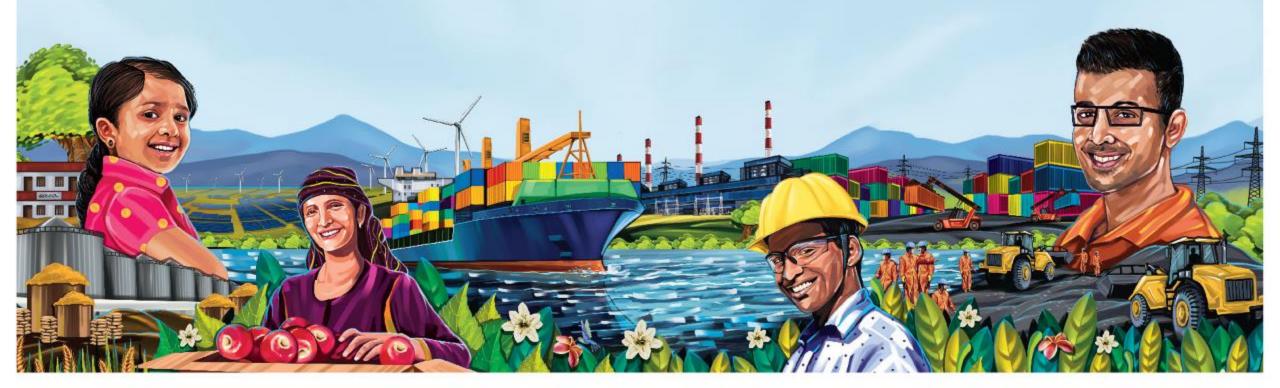
adani

Adani ESG Universe

ESG Updates

November 2022



Contents







Adani Portfolio Overview



Adani: A World Class Infrastructure & Utility Portfolio

adani ~USD 240 bn¹ Combined Market Cap Infrastructure & Utility Core Portfolio **Flagship Primary Industry Emerging B2C** Materials, Metal & Incubator Energy & Utility **Transport & Logistics** Direct to consumer Mining (72.6%)(73.9%)(60.5%)(66.0%)(100%)(63.2%)**AGEL** ATL **APSEZ** NQXT² Cement 5 **AEL T&D** Ports & Logistics Renewables (37.4%)(75.0%)(100%)(44.0%)**ATGL** APL **AWL PVC** Gas Discom Food FMCG IPP (100%)Copper, Aluminum (100%)(50%)(100%)(100%)(100%)(100%)ANIL AdaniConneX⁴ **AAHL ARTL** Mining Services & ADL New Industries Data Centre Commercial Mining Digital Airports Roads

(%): Promoter equity stake in Adani Portfolio companies (%): AEL equity stake in its subsidiaries

- Represents public traded listed verticals

A multi-decade story of high growth centered around infrastructure & utility core

^{1.} Combined market cap of all listed entities as on Sep 30, 2022, USD/INR - 81.55 | 2. NQXT: North Queensland Export Terminal | 3. ATGL: Adani Total Gas Ltd, JV with Total Energies | 4. Data center, JV with EdgeConnex, AEL: Adani Enterprises Limited; APSEZ: Adani Ports and Special Economic Zone Limited; ATL: Adani Transmission Limited; T&D: Transmission & Distribution; APL: Adani Power Limited; AGEL: Adani Green Energy Limited; AAHL: Adani Airport Holdings Limited; ARTL: Adani Roads Transport Limited; ANIL: Adani New Industries Limited; AWL: Adani Wilmar Limited; ADL: Adani Digital Limited; IPP: Independent Power Producer 5. Cement business includes 63.15% stake in Ambuja Cement which in turn owns 50.05% in ACC Limited. Adani directly owns 6.64% stake in ACC Limited. Ambuja and ACC together have a capacity of 66 MTPA, which makes it the second largest cement manufacturer in India.



Adani Portfolio: Decades long track record of industry best growth with national footprint

Secular growth with world leading efficiency National footprint with deep coverage adani adani Ports and Logistics Renewables adani Growth 3x Growth 5x Core Portfolio **EBITDA 70%** 1,2 EBITDA 92% 1,4 Utility 92% Transport 85% Consumers adani adani ~400 mn Served Gas Transmission AEL Growth 3x Growth 1.4x APSEZ AGEL ATGL EBITDA 92% 1,3,5 **EBITDA 25%** 1,3 ATL APL

Note: 1. Data for FY22; 2. Margin for ports business only, Excludes forex gains/losses; 3. EBITDA = PBT + Depreciation + Net Finance Costs – Other Income; 4. EBITDA Margin represents EBITDA earned from power supply 5. Operating EBITDA margin of transmission business only, does not include distribution business.



Adani Portfolio: Repeatable, robust & proven transformative model of investment

Phase

Development



Operations



Post Operations

ctivity

erformance

1

Site Development

Construction

Operation

Capital Mgmt

 Analysis & market intelligence

Origination

- Viability analysis
- Strategic value

- Site acquisition
- Concessions & regulatory agreements
- Investment case development
- Engineering & design
- Sourcing & quality levels
- Equity & debt funding at project
- Life cycle O&M planning
- · Asset Management plan
- Redesigning capital structure of assets
- Operational phase funding consistent with asset life

India's Largest Commercial Port (at Mundra)

Highest Margin

among Peers

Longest Private HVDC Line in Asia (Mundra - Mohindergarh)



Highest line availability

648 MW Ultra Mega Solar Power Plant (at Kamuthi, TamilNadu)



Constructed and Commissioned in nine months





Centralized continuous monitoring of plants across India on a single cloud based platform



- First ever GMTN of USD 2 bn by an energy utility player in India - an SLB in line with COP26 goals - at AEML
- AGEL's tied up "Diversified Growth Capital" with revolving facility of USD 1.35 bn - will fully fund its entire project pipeline
- Issuance of 20- & 10-years dual tranche bond of USD 750 mn - APSEZ the only infrastructure company to do so
- Green bond issuance of USD 750 mn establishes AGEL as India's leading credit in the renewable sector

2016 25% 37% March 31% 55% 8%/







O&M: Operations & Maintenance, HVDC: High voltage, direct current, PSU: Public Sector Undertaking (Public Banks in India), GMTN: Global Medium-Term Notes SLB: Sustainability Linked Bonds, AEML: Adani Electricity Mumbai Ltd. IG: Investment Grade, LC: Letter of Credit, DII: Domestic Institutional Investors, COP26: 2021 United Nations Climate Change Conference: AGEL: Adami Green Energy Ltd.



Adani Portfolio: Women led social enterprises transforming & uplifting communities in remote locations



Delivery Partner



Health Care		FMCG & Retail		Services
Healthcare	Retail	FMCG	Agri Business	Services
GAIMS ²	Vizmart Phulo Jhano	MBUSS ¹	Vanitha Krishi Karma Sena	Clean4u
APSEZ APL	APSEZ APL AEL ATL	APSEZ AEL AWL	APSEZ AAHL ATL	APSEZ ATL
 750 bed hospital Serves local population in Bhuj for free Houses medical college 	- Marketplace for women Entrepreneurs' products in Vizhinjam - Tailoring done by women in Godda and Surguja	 Manufacture nature's prime masala, sanitary pads, phenyl, organic pesticide and fertilizer, packaged drinking water, dairy milk Managed and run by women 	- Running a kitchen garden project – "SEVAH" – Safe to Eat Vegetable for All Homes in Vizhinjam - Scientific and Organic farming	- Hi-tech cleaning for hospitals, flats, offices, water tanks, vehicle on digital platform in Vizhinjam - Led by Women – Ms. Sureja

Touching 3.7 million lives across 2,409 villages in 19 states

^{1.} MBUSS - Mahila Udyami Bahuddeshiy Sahakari Samiti Limited. This program was started by Adani Foundation in Surguja, presently it is led by Women (Ms. Anita - President, Ms. Vedmati - Vice President)

^{2.} GAIMS - Gujarat Adani Institute of Medical Sciences

02

Adani Portfolio – ESG Framework and Credentials



Robust ESG assurance framework



Vision

To be a world class leader in businesses that enrich lives and contribute to nations in building infrastructure through sustainable value creation.

Our Commitment

- APSEZ Carbon Neutral, Water Positive, ZWL, SUP Free, Zero Accident
- ATL Water Neutral, ZWL, SUP free, No Biodiversity Net Loss, Zero Accident
- AGEL Water Neutral, SUP free, No Biodiversity Net Loss, Zero Accident
- ATGL Zero Accident, Customer centricity
- APL SUP free, Zero Accident, No Biodiversity Net Loss, Natural resource conservation
- AEL Zero Accident, Natural resource conservation, Water neutral

UNGC SDG SBTi GRI Standard BRSR DJSI TCFD IBBI CDP

Policy Structure

- Environment Policy
- Energy and Emission Policy
- Water Stewardship Policy
- Biodiversity Policy
- Human RightsCornorate Soci

E

- Corporate Social Responsibility Policy
- · Occupational Health and Safety Policy
- Board DiversityAnti-corruption
 - · Anti-corruption and anti-bribery
 - Related Party Transaction Policy

Focus Area

- Climate Action
- · Affordable and clean energy
- Clean water and sanitation
- · Responsible consumption
- Biodiversity conservation
- No poverty
- Zero hunger
- Good health and well being
- · Quality education
- Decent work and economic growth
- Industry, innovation & infrastructure

Policy and ESG Alignment framework backed by robust assurance program

APSEZ: Adani Ports and Special Economic Zone Limited; AFL: Adani Transmission Limited; AGEL: Adani Green Energy Limited; ATGL: Adani Total Gas Limited; AFL: Adani Power Limited; AFL: Adani Enterprises Limited; ZWL: Zero Waste to Landfills; SUP: Single-Use Plastics; UNGC: United Nations Global Compact; SDG: Sustainable Development Goals; SBTi: Science Based Targets; GRI: Global Reporting Initiative BRSR: Business Responsibility and Sustainability Report; DJSI: Dow Jones Sustainability Indices; TCFD: Task Force on Climate-Related Financial Disclosures; IBBI: India Business and Biodiversity Initiatives



ESG credentials of Adani Portfolio companies

		adani Ports and Logistics	adani	adani Transmission	adani Renewables	adani Total Gas	adani Enterprises
	DJSI (2022 Score)	68	Result awaited	63	Result awaited	54	51
CO ₂	CDP - CC (2021 Score)	В-	D	D	В	*	*
	CDP - WS (2021 Score)	В	С				
	Sustainalytics	12.4 (Low Risk)	31.4 (High Risk)	32.7 (High Risk)	14.6 (Low Risk)	24.6 (Medium Risk)	36.4 (High Risk)
	MSCI	ccc	ccc	ВВВ	Α	ввв	CCC
SO OBAL COATE	UNGC Participant	✓	~	In Progress	✓	In Progress	In Progress



Environmental philosophy

Carbon Emissions Reduction

Natural Resource Conservation

Biodiversity Management

Awareness

- Energy Management
- Supporting low carbon economy
- Carbon sequestration through naturebased solution
- Improving carbon efficiency
- · Hydrogen as fuel
- Electric mobility

- Reduce freshwater withdrawal and water conservation initiatives
- Alternative sources of water
- Circular economy
- Waste management following 5R principles
- Community watershed

- Biodiversity management
- Natural Capital Action Plan
- Afforestation and conservation
- Land use and cover management
- Supporting Government initiatives

Alignment

- TCFD Recommendation
- SBTi Commitment
- CDP Climate Change Disclosure
- SDGs 7, 13, 17
- DJSI Corporate Sustainability
 Assessment
- GRI Standards
- UNGC Principles
- ISO Standards

- UN CEO Water Mandate
- CDP Water Security Disclosure
- Alliance for Water Stewardship
- SDGs 6, 12, 17
- DJSI Corporate Sustainability Assessment
- GRI Standards
- UNGC Principles
- ISO Standards

- IBBI Declaration
- IUCN LfN subscription
- UN Convention on Biological Diversity (UNCBD)
- SDGs 14, 15, 17
- GRI Standards
- UNGC Principles
- IFC performance standards

Readiness

- Increasing renewable energy share
- Carbon Neutral APSEZ

- Water positive/ neutral APSEZ, ATL, AGEL, AEL
- Water harvesting APSEZ, AGEL, ATL, APL
- Zero waste to landfill APSEZ, AGEL, ATL, AEL
- Single Use Plastic free APSEZ, AGEL, ATL, APL
- No biodiversity net loss ATL, AGEL, APL, AEL
- Massive mangrove afforestation and terrestrial plantation – APSEZ
- Olive Ridley Conservation APSEZ
- Biodiversity Park APSEZ



Key Environmental commitments of Adani Portfolio companies

		adani Ports and Logistics	adani	adani Transmission	adani Renewables	adani Total Gas	adani Enterprises
P ,	Net Zero	~	NC	✓	NC	~	*
	Water Neutrality	✓	NC	✓	✓	NC	✓
دي	Zero Waste to Landfill	✓	NC	✓	✓	NC	✓
	SUP Free Sites	✓	✓	✓	✓	✓	NC
TANK.	Mangrove / Afforestation	✓	✓	✓	✓	✓	✓
	Zero Biodiversity Net Loss (IBBI)	✓	✓	✓	✓	NC	✓



Social philosophy has a strong community focus

United Nations Sustainable Development Goals 2030



16 PEACE AND JUSTICE STRONG INSTITUTIO

17 PARTNERSHIPS FOR THE GOALS

*

13 CLIMATE ACTION

Our Key Business and Foundation Initiatives mapped to UNSDGs with a Social Imperative

Economic Value Creation

- 1. No Poverty
- 2. Zero Hunger
- 8. Decent Work & Economic Growth
- 9. Industry Innovation & Infrastructure
- 10. Reduced Inequalities



India & other countries

 Past investments and Proposed Capital investments include projects at various remote locations / villages across India without any opportunities for structured employment creation

Women's Education

- 1. No Poverty
- 4. Quality Education



All Locations

Own schools, digitalization and up gradation of Govt. school to provide cost free education to the needy.

Women's Health

3. Good Health & Well Being



Sarguja

· Partnered with self help group to educate and provide sanitary pads for safe menstrual hygiene to ensure better health.

Women's Empowerment / Livelihood

- 2. Zero Hunger
- 5. Gender Equality
- 8. Decent Work & Economic Growth

Trivandrum

• Livelihood projects for sustenance in multiple areas

Local & Rural Infra-





₫

Godda

· Social licensing by Community engagement for coexistence and creating sustainable livelihood and infrastructure

Development

- 9. Industry, Innovation & Infra Structure
- 11. Sustainable Cities & Communities

Presence across 18 States*

Uplifting 2,315 villages

Touching 3 million lives

430 Cr+ Spent on CSR Activities#

Social philosophy drives initiatives that are aligned with UN Sustainable Development Goals



HR policy framework being continuously enhanced based on stakeholders' engagement

Policies



- · Code of Conduct
- Prevention of Sexual Harassment
- Human Rights Policy
- Leave Policy
- · Employee Volunteering

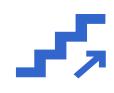
Employee

Benefits



- Mediclaim Policy
- Employee Death Relief Policy
- Employee Development Programs
- Employee Benefit Schemes
- Rewards and Recognition Policy

Initiatives



- Employee Engagement Survey
- Employee Development Program
- Employee and Family Wellbeing
- Employee Safety

Focus Area



- Improving Gender Diversity
- Employee Hiring and Retention
- Grievance Redressal
- · Work Life Balance

ORACLE









Contractor Labour Management System



E-learning Platform





Group Safety Steering Council

Business Safety Council

Project/ Geographic Area Safety
Council

Quality Circle at Shop-floor, Colonies and Construction Sites



Safety Task Force for 5 Key Areas



Safety Standards, Rules and Procedures



Contractor Safety Management



Training and Capability Building



Logistics Safety (Road, Rail and Warehouse)



Safety Interaction (Observation), Incident Reporting & Investigation Audit



Suppliers' framework

Techno-commercial practices being continuously enhanced factoring stakeholders' feedback

- SAP Ariba implemented to streamline transaction with suppliers
- The platform enables transparency and information availability to all key stakeholders across various transactions stages from Procurement to Payment





Enterprise Resource Planning and Finance Tool

Digitization of Procurement Processes

Initiatives



- Supplier Engagement Survey
- Vendor Recognition
- Green Procurement Practices



Focus Area

- Fairness in Operation
- Timely clearance of bills
- Grievance redressal



Governance philosophy

Policies

- Environment Policy All
- Energy and Emission Policy APSEZ, APL, AGEL, ATL, AEL
- Water Stewardship Policy APSEZ
- Biodiversity Policy ATL, AGEL, APL
- Corporate Social Responsibility All
- Occupational Health & Safety All
- Human Rights All
- Supplier Code of Conduct APSEZ, APL, AGEL, ATL, AEL
- Related Party Transaction All
- Board Diversity ATL, APSEZ, AEL
- Nomination and Remuneration All
- · Code for Fair Disclosure of UPSI All

Committees

- Corporate Responsibility Committee*
- Risk Management Committee#

- Corporate Social Responsibility Committee^{\$}
- Stakeholder Relationship Committee#
- Corporate Responsibility Committee*
- Risk Management Committee#
- Audit Committee*
 - Nomination and Remuneration Committee*
 - Risk Management committee[#]
 - Info Tech and Data Security Committee#

Assurance



Established to provide assurance for all ESG commitments

Governance philosophy encompassing strong policy and structure backed by robust assurance mechanism

^{* 100%} Independence; \$ At least 75% Independence; and # At least 50% Independence



Key Governance Policies across Adani Portfolio Companies

	Ports and Logistics	Power	adani Transmission	adani Renewables	adani Gas	adani
	APSEZ	APL	ATL	AGEL	ATGL	AEL
Board level			Stakeholder Relati	onship Committee (SR	C)	
			Corporate Respons	sibility Committee (CR	C)	
			Corporate Social Resp	onsibility Committee (0	CSRC)	
			Risk Manageme	ent Committee (RMC)		
Corporate level	Sustainability Leadership Committee	ESG Apex Committee	ESG Apex Committee	ESG Apex Committee	ESG Apex Committee	Business Specific Council / Team
	Core Working Group	Core Working Group	Core Working Group	Core Working Group	Core Working Group	
Site level	Sustainability Steering Committee	Sustainability Committee	Sustainability Committee	Sustainability Committee	HSE Committee	HSE / Sustainability Committee
Key decisions made	Review and approval of policies Integration of ESG matrix to executive and employee compensation ESG Commitments Board Committees Restructuring					

03

Adani Portfolio ESG Update



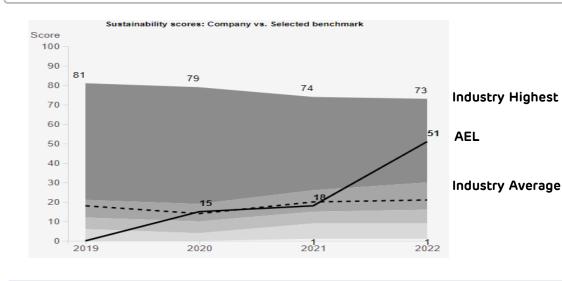
Adani Enterprises Ltd (AEL): ESG performance update

ESG Rating in DJSI (S&P Global)

Primary Industries (Mining Services)

Ranked 7th in its peer group in the world for 2022
AEL scored 51/100 against the industry average score in the peer group 21/100

Achieved "FIMI - Hindalco - Aditya Birla Award for Sustainable Mining" for Best efforts in Biodiversity Conservation and Sustainable Mining for Parsa East and Kanta Basin coal mine located at Surguja, Chhattisgarh.



7

3% ↓* Energy Intensity CO₂

15% ↓* Emission Intensity



23% ↓*
Water Intensity



99%

Waste Managed through 5R
Waste Management



21.64 Lakh
Trees Planted
Terrestrial Plantation



3797 Ha – C Afforestation 102.5 Ha – Reclamation CA Land & Excavation Area

Adani New Industries Supply Chain Ecosystem

Natural Resource Conservation

- Rooftop Solar plants helped to substitute ~ 4 % of Power requirement
- Specific Energy consumption is higher due to low production in Q2
- Specific DI water consumption is higher due to low production in Q2
- 27,636 plantations cultivated despite low fertility soil and semi arid conditions

Waste to Wealth Generation

- Installed Bio-gas plant for treatment of 100% food waste and generation of cooking gas
- Conceptualised in-house wood recycling plant for recycling of pallets (1,114 pallets recycled ~35 MT of wood saved in H1 FY23)

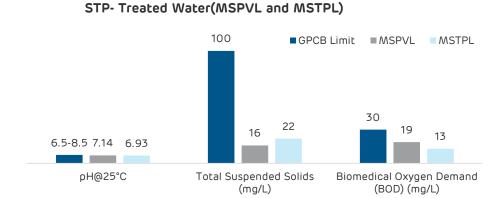
Safety

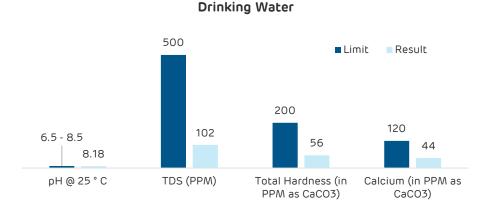
- 8 improvements completed related to Fire Safety, Machine guarding, Forklift Safety etc. considering high-risk activities
- Consistent Improvement in EHS parameters
- Nil LTI (Lost Time Injuries) for consecutive three years

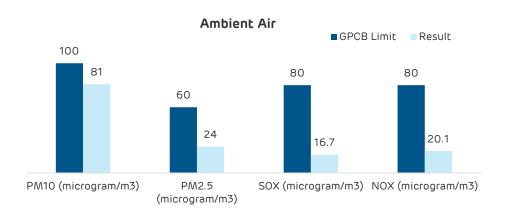
^{*} Compared to base year FY18; CA – Compensatory Afforestation; Ha – Hectare; DJSI: Dow Jones Sustainability World Index



pH@25°C Total Suspended Solids Fluoride (as F) (mg/L)







All parameters are within GPCB Limits

Monthly assurance by GPCB approved agency to ensure compliance of GPCB norms

Note: Adani Solar spends USD 1.8Mn/Annum for effluent treatment

ETP - Effluent Treatment Plant | STP - Sewage Treatment Plant | GPCB - Gujarat Pollution Control Board

mg/L - Milligram per Liter | Nox - Nitric Oxide | SOx - Sulfur Oxide | TDS - Total dissolved solids | PM - particulate matter | pH - potential of hydrogen |

µg/m3 - Per Cubic Meter Air | CaCO3 - Calcium carbonate



Adani Green Energy Ltd (AGEL): ESG performance update

Key Updates on Environment & Social initiatives – H1 FY23

- Pollution control & GHG emission reduction
 - √ 7.5 Mn ton CO2 emission avoided in H1 FY23 (Including infirm Power)
 - √ 99.8% less emission Intensity per unit of generation (0.0018GHG tCO2/MWh) in H1 FY23 v/s Indian grid average of 0.79 tCO2/ MWh
- Resource conservation
 - √ 99.7% less Fresh Water consumption per unit of generation (0.02 kl/MWh) in H1 FY23
 as against 3.5 kl / MWh, statutory limit for thermal power
 - √ 100% of AGEL's operating capacity is single-use plastic free under CII Plastic Protocol
- > Supply Chain
 - ✓ Completed CDP's Supply Chain Engagement program at AGEL with participation from 93% of our critical suppliers

- > Bio-diversity management
 - √ Adopted a Technical Standard, developed in association with CII following IBBI Principles and IUCN Standard, to ensure 'No Net Loss' of biodiversity across all plants
- Occupational Health & Safety
 - **√ 0.39 LTIFR** in H1 FY23
 - ✓ 0.01 mn continuous safe man hours in H1 FY23
 - √ 65,740 workman training hours on safety in H1 FY23
- Sustainable Livelihood
 - **√ 1,671** direct/ indirect job opportunities provided in H1 FY23
 - ✓ Employee retention rate of 90% in H1 FY23

Key Commitments

Indicator	FY25 Target	FY23 Target	Status: H1 FY23
Water neutral operating capacity (MW) for plants > 200 MW	100%	60%	42%
Zero waste to landfill operating capacity (MW)	100%	50%	100%1
Single use plastic free operating capacity (MW)	100%	100% (Already achieved in FY22)	100%²

- 1. External audit completed and certification in progress
- 2. Certification in progress for plants commissioned in H1 FY23 $\,$

Governance - Revised Board of Charter implemented

- Newly formed Board Committees
 - √ Corporate Responsibility Committee with 100% Independent Directors to assure implementation of ESG commitments
 - ✓ New Sub-Committees of Risk Management Committee with at least 50% Independent Directors
 - ✓ Mergers & Acquisitions Committee
 - ✓ Legal, Regulatory & Tax Committee
 - ✓ Reputation Risk Committee
 - ✓ Information Technology & Data Security Committee with at least 50% Independent Directors

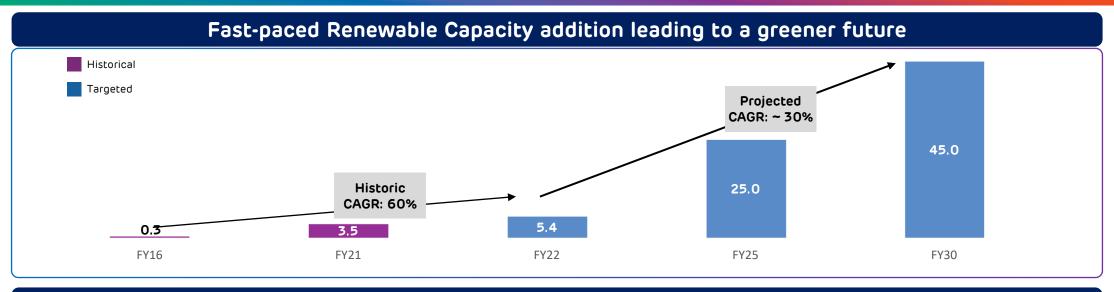
- Increased percentage of Independence Directors in Existing Board Committees
 - ✓ Increased from 75% to 100% for Audit Committee and Nomination and Remuneration Committee
 - ✓ Increased from 33% to at least 75% for Corporate Social Responsibility Committee
 - ✓ Increased from 33% to at least 50% for Risk Management Committee
 - √ To be at least 50% for Stakeholders Relationship Committee

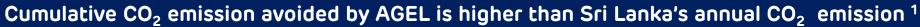
Achieved Sustainalytics ESG Risk Rating of 'Low Risk' with a score of 14.6, the best amongst key global peers and significantly better than global Utilities sector average of 33.5

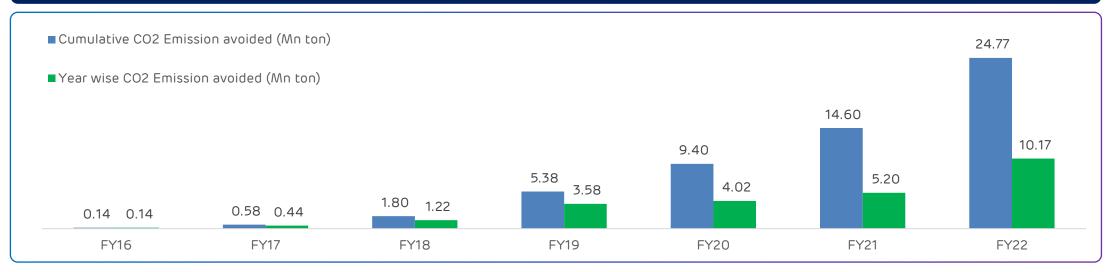
ESG: Environmental, Social & Governance; GRI: Global Reporting Initiative; CDP: Carbon Disclosure Project; TCFD: Task Force on Climate-Related Financial Disclosures; GHG: Greenhouse Gases; UNSDG: United Nations Sustainable Development Group, LTIFR: Lost Time Injury Frequency Rate











^{1.} Sri Lanka had an annual CO2 2emission of 21.11 mn ton in 2020. Source: https://ourworldindata.org/co2-emissions#co2-emissions-by-region



Adani Transmission Ltd (ATL): ESG performance update

Key Performance Indicators Current Status		Baseline	Medium to Lo	ng-term Targets
Energy Mix & Emission Intensity				
- RE share in power procurement	AEML has achieved 22% renewable in power mix as of Sep'22	3%	30% by FY23	60% by FY27
- GHG Emission Intensity Reduction	The target for GHG emissions reduction is in line with Nationally Determined Contribution (NDC) for climate change. Disclosed in terms of a reduction in GHG per unit of revenue.	-	40% by FY25	70% by FY30
Waste Reduction and Biodiversity Management				
- Zero waste to landfill (ZWL)	Dahanu Power Plant attained ZWL status	No certification in FY19-20	Achieved ZWL for all 0&A	Λ sites in FY22
- Single use plastic (SuP) free sites	Following site attained SUP free status: Dahanu Power Plant Major Substations (Mundra, Mahendragarh, Koradi)	No certification in FY19-20	To achieve SuP free for all sites by FY22-23	
- India Business Biodiversity Initiative (IBBI) and ensure no net loss to biodiversity	 Signatory to IBBI and submitted first progress report in 2020 Afforestation of 441 hectares area in FY21-22 	FY20-21 289 hectares	No net loss to biodiversity and 100% alignment with IBBI and IBBI principles based public disclosures by FY23-24	
Water Neutrality (Water conservation) • Carried-out rainwater harvesting feasibility study for two sub-stations • Implemented water metering across all sites		No water neutrality in FY 19-20	Net Water Neutrality Certification for all O&M	sites by FY22-23
Energy Efficiency and Management				
- Reduction in auxiliary consumption through solar power 3.362 MWp solar capacity at Mahendragarh, Akola, Koradi, Sami, Morena, Rajnandgaon		Solar capacity of 1.7 MWp in FY19-20	Coverage across all trans	mission Sites

Material Categories	Material Themes	Key Performance Indicators	Baseline	Target (FY22-23)
		Rate of fatalities per million hours worked	Zero (FY 20-21)	Zero
Health & Safety	Work related injury	Rate of recordable work-related injuries per million man-hours worked	0.33 (FY 20-21)	Zero
	Safety awareness and training	Average hours of training provided per person on health and safety	15.6 (FY 20-21)	Further improve from baseline
Diversity and Inclusion	Measurement of Diversity and Inclusion Metrics and Enforcement of policies	Women as a percentage of new hires and total workforce (%)	New Hire: 5 % Total Workforce: 5%	New Hire: 10% Total Workforce: 6%
Human Rights	Training on human rights	Employees trained in human rights policies or procedures (%)	-	100%
Skills for the future	Skill development trainings	Training and development expenditure for employees (INR)	Rs 3.81 Cr (FY 20-21)	Rs 4.69 Cr
Responsible Procurement	Proportion of spending on local suppliers (%)	Spend on local suppliers against the total procurement budget (%)	99.4 % (FY 20-21)	Maintain FY21 Performance
	Supplier screening on ESG metrics	Suppliers screened on ESG criteria (%)	100% (Critical Suppliers)	100% (Critical Suppliers)



Adani Transmission Ltd (ATL): ESG performance update

Material Categories	Material Themes	Key Performance Indicators	Baseline	Actions Taken and Goals
Board Gender Diversity	Board Gender Diversity	Balance the board composition in terms of men and women directors	16.6% - women directors in board as of FY21	% of women directors in board improved to 28.5%
Board Independence	Great Board Independence and Improved Disclosures	 Improve board strength and independence Incorporate non-statutory committees Enhance disclosures in board & committee meetings 	6 directors as of FY21Only statutory committees as of FY21	 Board now comprises of total 7 directors with 4 independent directors Enhanced disclosures through formation of new committees with min. 50% IDs (CRC, RMC, PCC, IT & Data Security) Committees chaired by Independent Directors (Audit, NRC, STC)
Code of Conduct	Corruption and Bribery Cases	 Number of Corruption cases and Bribery and Associated Risks Adoption of Anti Corruption and Bribery Policy % of Governance body members and employees trained on anti-corruption 	Zero corruption cases	 Zero Case on Corruption and Bribery Board Adopted Anti Corruption and Bribery Policy Identification and Assessment of risks
Anti-competitive Practices	Fines and Settlements	 Fines or settlements paid related to anti-competitive business practices (INR) 	Zero as of FY21	Zero in FY23 and beyond
Customer orientation and satisfaction	Consumer Satisfaction	Affordable tariffsService reliabilitySustainable power	Distribution loss reduction, CSAT surveys, Reliability metrics	 Competitive tariff through RE power Option to switch to Green power tariff Advanced metering implementation for 12 million consumers
Corporate Governance Standing	ESG Ratings	Improvement in ratings through improved disclosures and adoption of best practices	CSA: 63/100; FTSE: 3.3/5	Target FY23: CSA – 67/100 and FTSE: 3.6/5

Notes: A) List of non-statutory committees – CRC: Corporate Social Responsibility & Sustainability Committee; PRC: Public Consumer Committee; Information Technology & Data Security Committee; RMC: Risk Management Committee; B) List of statutory committees: SRC: Stakeholders' Relationship Committee NRC: Nomination and Remuneration Committee; STC: Securities and Transfer Committee; Audit Committe

C) Sub-committees under Risk Management Committee: Mergers & Acquisitions Committee; Legal, Regulatory & Tax Committee; Reputation Risk Committee

Safety Initiatives During Q2FY23

- Safety training: 40,344 man-hours of safety training and awareness during Q2FY23
- Positive Safety Culture:
- Physical training on fall protection equipment's for working at height was conducted at Koradi and Akola Substation
- Enhanced safety awareness through Monthly Safety Quiz Series (MSQS)
- Conducted 'Electrical Safety at Home' Webinar for Consumers & Employees
- Contractors and Projects Safety Scorecard: For enhanced safety evaluated projects and contractors basis internal parameters during the quarter
- Safety Checks and Assurances(SCA): To strengthen safety and increase the effectiveness of safety management at sites, quarterly safety checks and assurance on 3 pre-declared topics are given by sites
- Safety Award: Received "Gold Award" Under "Apex India Occupational Health & Safety Award 2022"

Safety Performance in Q2FY23

	Transmission		Distribution (AEML)	
Safety Parameters	Q2FY23	Q2FY22	Q2FY23	Q2FY22
Near Miss Reporting (Awareness)	1,493	1,018	1,674	957
Suraksha Samwad (Safety Dialogue)	2,781	2,293	2,680	45
LTI	0	2	1	9
Fatalities	2	0	0	0
LTIFR (LTI Frequency Rate)	0.64	0.64	1.65	1.84
LTI (LTI Severity Rate)	3,882.78	9.67	23.09	66.25
Safety training by Safety team (in Man-Hours)	37,945	33,706	2,399	4,523



Adani Total Gas (ATGL): ESG performance update

	Particulars	Description	UN SDG
***	Solarization	 650 Kw capacity Rooftop solar installed in 36 sites 508 KW installation in process , 1.2K MW by 2023 	7 AFFERMANE AND 19 MOUTHN, MONATOR 11 BESTIMANUE CITES 12 RESOURCE (MAIN PROJECTION MAIN PROJE
m	Green Building	-New HQ built with Green building norms - Documentation and application to IGBC Gold rating certification (Indian Green Building Certification) process on-going.	8 CECHT MORE AND SHORTH SEWERLS SHOWN MORTHOUTHING AND BROWNING SEWERLS SHOWN MORTHOUTHING AND BROWNING SEWERLS SHOWN MORTHOUTHING AND DEBURNING SEWERLS SHOWN MORTHOUTHING AND PRODUCTION
	Single Use Plastic	In Ahmedabad GA (Heritage, Wadaj, Drive in, Maninagar and CGS Ramol) was certified Singe use plastic free by CII. No Single use plastic being used in this locations. Offices in Faridabad to be targeted next	9 NOUSTRIANDATION 11 SIGNAMARIE CITES 12 RESPONDER AND DIMENSIONS AND PRODUCTION
COST	Methane Leak Detection	 Total of 700 Km LDAR survey has been completed by Josler with advanced technology, Identified leaks are repaired. Inhouse Lock pressure test and repair of MDPE lines 	7 AFFRENCIA AND PAGE OF INCENTIONAL TOTAL TOTAL AND COMPANIES AND PAGE OF INCENTIONAL TOTAL TOTAL AND COMPANIES AND PAGE OF INCENTIONAL AND COMPANIES AND PAGE OF INCENTIONAL AND COMPANIES AND COMPAN
	Water Management	Water audit has been done for 17 sites. Water meter and Rainwater harvesting infrastructure is being installed across sites with the aim of water neutrality	6 SLAN MATERIA 9 MAGINET, MONIGORI 11 SECHAMANE CITES 12 RESPONSE 13 CLMAT AND PROJECTION 13 CLMAT AND PROJECTION 14 SECHAMANE 15 SECHAMANE 16 SECHAMANE 17 SECHAMANE 18 SECHAMANE 18 SECHAMANE 19 SECHAMANE 19 SECHAMANE 10 SECHAMANE 10 SECHAMANE 10 SECHAMANE 11 SECHAMANE 12 SECHAMANE 13 SECHAMANE 13 SECHAMANE 14 SECHAMANE 15 SECHAMANE 16 SECHAMANE 17 SECHAMANE 18 SEC
	Decarbonization of Fleets	More than 85% LCVs contracted to ATGL are CNG Powered , 100% by March'23	7 AFFORDASI AND OFFICE AND NOTATION AND CONTRACTICATION AND CONTRA
	Green Belt Development	more than 45 ,000 sapling & trees to be planted in 9 upcoming CGS including fruit bearing trees. 2075 sapling were planted in CGS Ramol.	3 GOOD MEATE 4 COLLING THE DOCATION TO AND THE DECEMBER 13 CHIEF TO ALTER THE DOCATION TO AND THE DOCATION
£\$\$	Energy Audits	50 ATGL sites were evaluated and Sensors , Timers , Energy efficiency fans are being installed to minimize power consumption	7 AFFORMATE AND CLEAR DESCRIPTION OF THE SECTION OF
	Greenmosphere – Low Carbon society	1 Lakhs+ Sapling are planted with the aim 2.5 Lakhs plus plants spreading across 36,000 Sq feet 3000+ students trained under Green millennials program on Climate Change	3 GOOD HEALTH 3 AND WILLIE STEINS 9 HANDEN MANUAL STEINS 11 SECTIONAL STEINS 13 CLINATE 15 INFE 16 REPLECATES 17 PARTYCESSOR'S 18 RECORDS 18 REPLECATES 18 RECORDS 19 PARTYCESSOR'S 19 REPLECATES 10 PARTYCESSOR'S 10 PARTYCE
***	ESG Disclosures & Ratings	 DJSI (Dow Jones) & CDP (Climate disclosure) Ratings to be published in FY'23 Standalone sustainability report released Released BRSR (Business Responsibility & Sustainability Report) along with Integrated Annual Report FY'22 	17 PARTHERSHIPS FOR INICIDALS



Adani Ports and SEZ Ltd (APSEZ): ESG performance update

Indicator	FY25 Target	Till FY22 End	Status: H1 FY23				
	Energy & Emission						
RE share in total electricity*	100%	20%	13%				
Energy intensity reduction*	50%	38%	47%				
Emission intensity reduction*	60%	45%	43%				
	Water and Waste						
Water consumption intensity reduction*	60%	58%	64%				
Zero waste to landfill	12 Ports	6 Ports	6 Ports				
	Afforestation						
Mangrove afforestation	5000 Ha	3239 Ha	3239 Ha				
Terrestrial plantation	1200 Ha	1000 Ha	1000 Ha				
	Social						
Safety	Zero Incidents	3 (Contract workers)	3 (Contract workers)				
Community based skill development program (enrollment)	200,000	95,000	109,307				
Women's self-help group	325	257	272				

^{*}Base year is FY 2015-16; # Base year is FY 2017-18
**We have enhanced Mangrove afforestation target for 2025 to 5000 Ha



Ambuja Cement: ESG performance update

Our sustainability strategy led by our Sustainable Development (SD) 2030 Plan

Target 2030

Performance Jan-Sep 22



Net specific CO₂ emissions*

453 kg /t of cementitious materials

Net specific CO₂ emissions

518 kg /t

of cementitious materials

Circular economy

Use

21 million tons

of waste derived resources per year

Consumed

6.59 million tons

of waste derived resources

Environment

Fresh water consumption

62

Ltrs / T of Cementitious material

3.5 million

Number of new beneficiaries

51

Ltrs / T of Cementitious material

0.8 million

(cumulative till Sep 22) people benefited through community development projects

Community

- Maximizing WHRS power by setting up additional facilities & augmenting existing facilities
- Scaling up renewable power Solar, Wind & Hydro
- Increasing usage of alternative fuels
- Higher proportion of blended cement
- Accelerating green products & solutions
- Reduction freshwater withdrawal
- Focus on water governance, sustainable livelihood & social inclusion for the community
- * CO2 emissions are excluding emissions from Captive Power Plants



ACC: ESG performance update

Our sustainability strategy led by our Sustainable Development (SD) 2030 Plan

Climate Circular and energy economy Net specific CO₂ Use Target 2030 emissions* 30 million tons 400 kg /t of waste derived of cementitious materials resources per year Net specific CO₂ Consumed Performance emissions Jan-Sep 22

475 kg /t of cementitious materials

8.4 million tons of waste derived

resources

Environment

Water Positive Index

(number of times)

1.35

(number of times)

Community

3.5 million

Number of new beneficiaries

0.4 million

(cumulative till Sep 22) people benefited through community development projects

- Maximizing WHRS power by setting up additional facilities & augmenting existing facilities
- Scaling up renewable power Solar, Wind & Hydro
- Increasing usage of alternative fuels
- Higher proportion of blended cement
- Accelerating green products & solutions
- Reduction freshwater withdrawal
- Focus on water governance, sustainable livelihood & social inclusion for the community
- * CO2 emissions are excluding emissions from Captive Power Plants



Adani Wilmar Ltd (AWL): ESG performance update

- Various initiatives like sourcing oils from sustainable resources, certified refineries and zero water discharge systems at seven of our plants
- Formulated a CSR committee under Section 135 of Companies Act 2013
- Robust Board approved commodity & forex risk management policies and internal audit team ensures highest governance standards

Conserving Water

Zero liquid discharge systems at eight plants

Using recyclable packaging

97% of packing materials used are recyclable

Sustainable Sourcing

Procured 95.7% of crude palm oil which is traceable up to mills; seven out of nine palm oil refineries are RSPO certified

Promoting Green Energy

Successful implementation of solar power at 6 plants



-A mission against malnutrition and anaemia in below 5 yrs age children, adolescent girls & women in reproductive age.

Associated with Adani Foundation
(CSR arm of Adani Group)

anaemia among children of 0-5 years
age group, adolescent girls and
women in reproductive age group

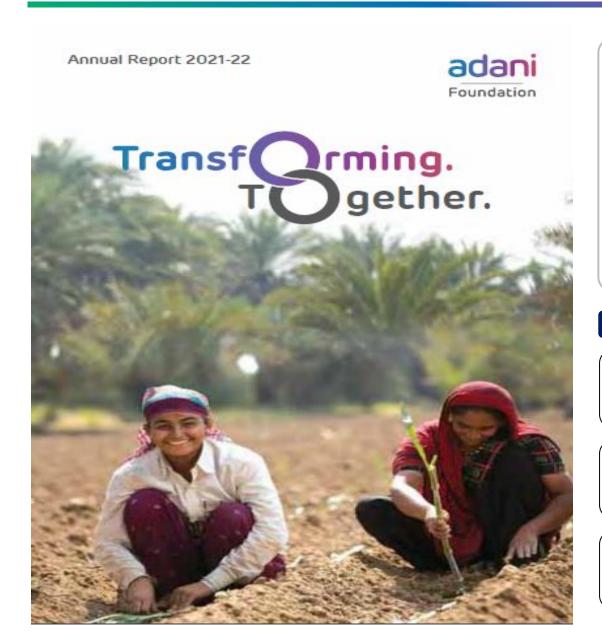
Improving **health & nutrition** status of acute malnourished children up to 5 years of age with timely identification and curative action.

- ■~1065 Villages and ~139 Slums
- 1700 Anganwadis
- 0.2 million Households
- 482 Sanginis
- ■~1.3 million population

Committed to maintaining environmental and social sustainability and taken measures to ensure corporate governance compliance



Adani Portfolio: CSR



Adani Foundation's Annual Report for 2021-22, themed "Transforming Together", narrating the multifaceted efforts and activities of Foundation undertaken in the field of Education, Health, Sustainable Life Development and Community Infrastructure Development, in alignment with the United Nations Sustainable Development Goals. The Foundation is now one of the world's most wide-reaching social support organization, having touched the lives of more than 3.7 million people in 2,409 villages across 16 states in India. The report also captures an update on Adani Foundation's key initiatives like SuPoshan, Saksham, Swachhagraha and Udaan which have become hallmark of Foundation's work.

Our Work

Education

Health

Community Infrastructure

Sustainable Livelihood

Saksham

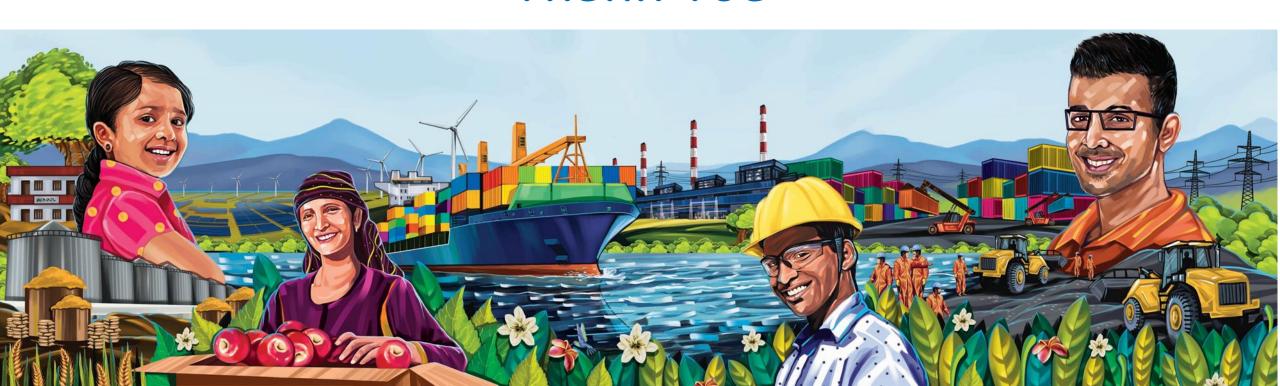
Swachhagraha

Udaan

SuPoshan

Employee Volunteering Programme

Thank You



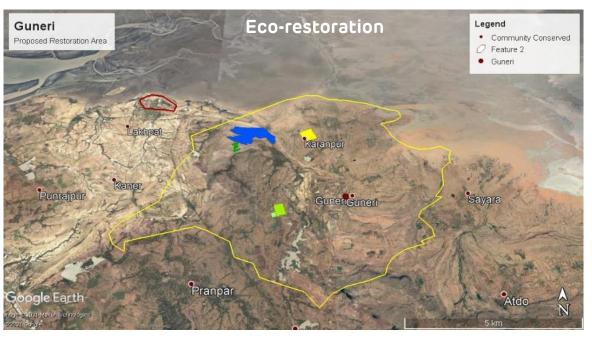




APSEZ: Afforestation and eco-restoration are a key focus areas for APSEZ

- Mangrove afforestation already started on 250 Ha vs. FY25 target of 2,000 Ha
- Terrestrial plantation completed on 10 Ha; work ongoing on another 25 Ha
- Initiated grassland ecosystem restoration of 10 Ha in Kutch, Gujarat against FY25 target of 40 Ha





Mangrove afforestation status

- Contract awarded for 250 Ha
- Nursery developed for mangrove saplings
- Sapling plantation started from Nov-21

Terrestrial plantation status

 Plantation on 10 Ha completed and on 25 Ha in progress

Eco-restoration status

- Fencing on 10 Ha
- · Ecological data collected
- Grass seeds balls prepared
- · Saplings of Piludi procured
- Rare and threatened species identified
- Identified species to be introduced in 2022



AEML: First time ever covenanted sustainability linked framework by a Utility in India

AEML successfully launched India's First Energy Sector Sustainability Linked Bond with legally binding ESG targets for renewable energy penetration and reduction of GHG emission intensity in line with COP26 goals

AEML is committed to all UN Sustainability Development Goals with a focus on





Ensure access to affordable, reliable, sustainable and modern energy for all



Make cities and human settlements inclusive, safe, resilient and sustainable



Take urgent action to combat climate change and its impacts



KPI #1: Increase Renewable in power purchase mix

	Particular	Financial Year	Renewable Mix
•	Baseline	2019	3%
	Intermediate	2023	30%
	SPT-1	2027	60%



Mumbai Green Energy initiative

Green Power tariff option marketed to all consumers

Single Use Plastic (SUP)

Zero waste filled Land



Particular	Financial Year	GHG Emission Intensity Reduction
Baseline	2019	-
Intermediate	2025	40%
Intermediate	2027	50%
SPT-2	2029	60%



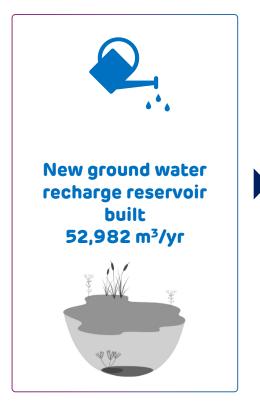


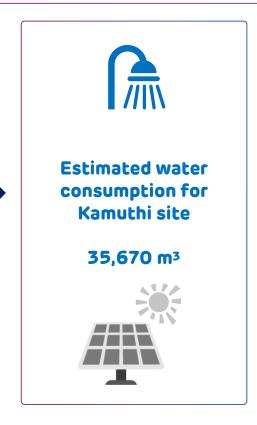
AGEL: Water Resource Conservation at 648 MW Kamuthi becoming Water Positive

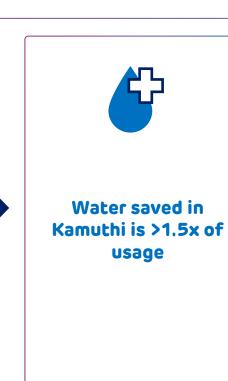


Aligning to UN Sustainable Development Goal 12

• Committed to water neutrality through reducing water consumption & conservation of water









First Water Positive Plant of its kind in the World



AGEL: 648 MW solar plant at Kamuthi certified as Single-Use-Plastic (SUP) Free





Aligning to UN Sustainable Goals 12 & 14

- ✓ Committed to responsible consumption by way of reducing single-use-plastic usage to 'zero' and thereby help reduce its impact on life below water
- ✓ SUP free certification to minimize waste generation under ISO 14001 being implemented.



Eliminated SUP use from Supply-chain

- Uses identified e.g.
 wrapping/ packing material
 for equipment
- ✓ General Conditions of Contract amended
- ✓ SUP incorporated in quality checklist

Eliminated SUP use in Internal Operations

- ✓ Identified SUPs as defined by United Nations Environmental Program and European Union
- ✓ Training of employees and IMS auditors on SUP
- ✓ Elimination of SUP items from the system



SUP Free certification at Kamuthi set the model to be followed at large renewable plants across India; 100% of AGEL's Operating Capacity is now certified as Single-Use-Plastic Free



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